

From: [Rosenblum, Jonathan](#)
To: [Melissa Mafua](#)
Cc: [Waschke, Gretchen](#); [Helgeson, Jayme](#); [Bryant, Erin](#); [Flowers, Mary](#); [Kajfasz, Owen](#); [vonHenkle, Kim](#); [Bowling, Leslea](#); [Sneller, Krista](#); [Dineson, Levi](#); [Beyers-Carlson, Emma](#); alisha@pte17.org; [Virdone, Ted](#); [Kshama Sawant](#)
Subject: Re: Committee Hearing
Date: Tuesday, January 29, 2019 1:43:32 PM

Good discussion just now!

You could edit/use this (below) as part of your outreach to union members:

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Emailing to this address will get your letter to all 9 councilmembers:

*council@seattle.gov*

Dear Councilmembers:

Our voices matter! As a \_\_\_\_\_ [title, role, seniority], I urge you to support Councilmember Kshama Sawant's resolution to delay consideration of the mayor's nomination of Jason Johnson to be HSD director and instead to convene a fully inclusive committee, including HSD staff, to conduct an open and transparent search and hiring process.

The director search process needs to be fully inclusive to support the City's stated race and social justice values and to support the vital work that is done by HSD. Regardless of what one thinks about Mr. Johnson's qualifications, that inclusive process has not yet happened.

The City's work for racial equity started in HSD and this department has done some of the most meaningful community engagement in our City's history. Appointing a new director without this engagement would be a major step backwards.

Sincerely,

[Your name and title]

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**From:** Melissa Mafua <melissa@pte17.org>

**Sent:** Tuesday, January 29, 2019 9:58:27 AM

**To:** Rosenblum, Jonathan

**Cc:** Waschke, Gretchen; Helgeson, Jayme; Bryant, Erin; Flowers, Mary; Kajfasz, Owen; vonHenkle, Kim; Bowling, Leslea; Sneller, Krista; Dineson, Levi; Beyers-Carlson, Emma; alisha@pte17.org; Virdone, Ted; Kshama Sawant

**Subject:** Re: Committee Hearing

Lets meet at Sawant's office.

On Tue, Jan 29, 2019, 9:46 AM Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)> wrote:

OK, we're going to meet at noon today.

It can be in our Council office or in SMT.

Melissa - are you able to determine/coordinate the location based on people's preferences?

There are a number of community leaders we'd like to have in on the discussion but couldn't make the meeting on such short notice. So we may have another meeting later this week as well. But today will be a good time to talk about our next step in mobilization for Monday.

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**From:** Waschke, Gretchen <[gretchen.waschke@seattle.gov](mailto:gretchen.waschke@seattle.gov)>

**Sent:** Tuesday, January 29, 2019 9:11 AM

**To:** Melissa Mafua; Helgeson, Jayme

**Cc:** Rosenblum, Jonathan; Bryant, Erin; Flowers, Mary; Kajfasz, Owen; vonHenkle, Kim; Bowling, Leslea; Sneller, Krista; Dineson, Levi; Beyers-Carlson, Emma; [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted; Kshama Sawant

**Subject:** RE: Committee Hearing

I can meet at noon. I just need to know where.

Thanks,  
G



*Gretchen Waschke*

Aging and Disability Services  
City of Seattle, [Human Services Department](#)  
P: 206.471.8166 | F: 206.684.0152

[Facebook](#) | [Twitter](#)

“Never be limited by other people’s limited imaginations.” ~Mae Jemison

**From:** Melissa Mafua <[melissa@pte17.org](mailto:melissa@pte17.org)>  
**Sent:** Tuesday, January 29, 2019 8:22 AM  
**To:** Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)>  
**Cc:** Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)>; Bryant, Erin <[Erin.Bryant@seattle.gov](mailto:Erin.Bryant@seattle.gov)>; Waschke, Gretchen <[Gretchen.Waschke@seattle.gov](mailto:Gretchen.Waschke@seattle.gov)>; Flowers, Mary <[Mary.Flowers@seattle.gov](mailto:Mary.Flowers@seattle.gov)>; Kajfasz, Owen <[Owen.Kajfasz@seattle.gov](mailto:Owen.Kajfasz@seattle.gov)>; vonHenkle, Kim <[Kim.vonHenkle@seattle.gov](mailto:Kim.vonHenkle@seattle.gov)>; Bowling, Leslea <[Leslea.Bowling@seattle.gov](mailto:Leslea.Bowling@seattle.gov)>; Sneller, Krista <[Krista.Sneller@seattle.gov](mailto:Krista.Sneller@seattle.gov)>; Dineson, Levi <[Levi.Dineson@seattle.gov](mailto:Levi.Dineson@seattle.gov)>; Beyers-Carlson, Emma <[Emma.Beyers-Carlson@seattle.gov](mailto:Emma.Beyers-Carlson@seattle.gov)>; [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted <[Ted.Virdone@seattle.gov](mailto:Ted.Virdone@seattle.gov)>; Kshama Sawant <[kshamaatcouncil@gmail.com](mailto:kshamaatcouncil@gmail.com)>  
**Subject:** Re: Committee Hearing

Hello everyone,

Who can meet today at 12? It would be for about 45 minutes we could also meet at SMT. Please let me know who can attend.

On Mon, Jan 28, 2019, 4:13 PM Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)> wrote:

I can meet Tuesday.

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**From:** Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)>  
**Sent:** Monday, January 28, 2019 4:08 PM  
**To:** Bryant, Erin <[Erin.Bryant@seattle.gov](mailto:Erin.Bryant@seattle.gov)>; Waschke, Gretchen <[Gretchen.Waschke@seattle.gov](mailto:Gretchen.Waschke@seattle.gov)>; Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)>; Flowers, Mary <[Mary.Flowers@seattle.gov](mailto:Mary.Flowers@seattle.gov)>; Kajfasz, Owen <[Owen.Kajfasz@seattle.gov](mailto:Owen.Kajfasz@seattle.gov)>; vonHenkle, Kim <[Kim.vonHenkle@seattle.gov](mailto:Kim.vonHenkle@seattle.gov)>; Bowling, Leslea <[Leslea.Bowling@seattle.gov](mailto:Leslea.Bowling@seattle.gov)>; Sneller, Krista <[Krista.Sneller@seattle.gov](mailto:Krista.Sneller@seattle.gov)>; Dineson, Levi <[Levi.Dineson@seattle.gov](mailto:Levi.Dineson@seattle.gov)>; Beyers-Carlson, Emma <[Emma.Beyers-Carlson@seattle.gov](mailto:Emma.Beyers-Carlson@seattle.gov)>  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted <[Ted.Virdone@seattle.gov](mailto:Ted.Virdone@seattle.gov)>; Kshama Sawant <[kshamaatcouncil@gmail.com](mailto:kshamaatcouncil@gmail.com)>  
**Subject:** RE: Committee Hearing

Monday afternoon update and below a request for your availability:

This morning Kshama informed the other 8 councilmembers that she will be submitting her resolution on the HSD director nomination later this week for formal "introduction" to the Council calendar next Monday. She noted our next scheduled Human Services Committee meeting where this legislation would be discussed is Tuesday, Feb. 12. She shared the draft, previously sent to you, with the other councilmembers.

As I noted in my previous email, we want to meet with you and key community leaders asap to strategize next steps. **Please let me know if you can meet:**

- **Tuesday, Jan. 29, 12 noon**
- **Tuesday, Jan. 29, 1 pm**

- **Friday, Feb. 2, 1:30 pm**

We can meet either at our Council office or in the SMT – whatever is more convenient for you. We're also seeking scheduling input from some of the key community leaders who spoke out last Thursday.

My apologies for the short notice, but your prompt reply would help us determine if we're meeting Tuesday or Friday.

Solidarity,

Jonathan Rosenblum  
Community Organizer  
Office of Kshama Sawant

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**From:** Bryant, Erin <[Erin.Bryant@seattle.gov](mailto:Erin.Bryant@seattle.gov)>  
**Sent:** Sunday, January 27, 2019 12:32 PM  
**To:** Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)>; Waschke, Gretchen <[Gretchen.Waschke@seattle.gov](mailto:Gretchen.Waschke@seattle.gov)>; Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)>; Flowers, Mary <[Mary.Flowers@seattle.gov](mailto:Mary.Flowers@seattle.gov)>; Kajfasz, Owen <[Owen.Kajfasz@seattle.gov](mailto:Owen.Kajfasz@seattle.gov)>; vonHenkle, Kim <[Kim.vonHenkle@seattle.gov](mailto:Kim.vonHenkle@seattle.gov)>; Bowling, Leslea <[Leslea.Bowling@seattle.gov](mailto:Leslea.Bowling@seattle.gov)>; Sneller, Krista <[Krista.Sneller@seattle.gov](mailto:Krista.Sneller@seattle.gov)>; Dineson, Levi <[Levi.Dineson@seattle.gov](mailto:Levi.Dineson@seattle.gov)>; Beyers-Carlson, Emma <[Emma.Beyers-Carlson@seattle.gov](mailto:Emma.Beyers-Carlson@seattle.gov)>  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted <[Ted.Virdone@seattle.gov](mailto:Ted.Virdone@seattle.gov)>; Kshama Sawant <[kshamaatcouncil@gmail.com](mailto:kshamaatcouncil@gmail.com)>  
**Subject:** Re: Committee Hearing

Thank you for the update.

-Erin Bryant

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**From:** Rosenblum, Jonathan <[jonathan.rosenblum@seattle.gov](mailto:jonathan.rosenblum@seattle.gov)>  
**Sent:** Sunday, January 27, 2019 7:37 AM  
**To:** Waschke, Gretchen; Helgeson, Jayme; Flowers, Mary; Kajfasz, Owen; vonHenkle, Kim; Bowling, Leslea; Bryant, Erin; Sneller, Krista; Dineson, Levi; Beyers-Carlson, Emma  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted; Kshama Sawant  
**Subject:** Re: Committee Hearing

Hi all -

After consulting with a number of you, as well as with activists and leaders in the community on Friday night and Saturday, we've concluded that the best path forward is for Kshama to introduce our resolution on Monday, Feb. 4 - ie a week from tomorrow as I write this. So we are not mobilizing for the Jan. 28 (tomorrow) Council meeting, but rather for the following Monday.

Giving ourselves a week to introduce the legislation will allow all of us time to work on generating greater turnout.

We should plan to meet this coming week to strategize, and I'll follow up on this. Additionally, HSD employees should be encouraged to continue to email the councilmembers with their views on the need for a transparent, open, and inclusive director appointment process. Our Council office got more than a dozen emails on Friday alone; even more this week would be great. You can email all council offices at:

[council@seattle.gov](mailto:council@seattle.gov)

We'll talk soon, and solidarity,

Jonathan Rosenblum  
Community Organizer  
Office of Kshama Sawant

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**From:** Waschke, Gretchen  
**Sent:** Friday, January 25, 2019 8:02:31 PM  
**To:** Rosenblum, Jonathan; Helgeson, Jayme; Flowers, Mary; Kajfasz, Owen; vonHenkle, Kim; Bowling, Leslea; Bryant, Erin; Sneller, Krista; Dineson, Levi; Beyers-Carlson, Emma  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted; Kshama Sawant  
**Subject:** Re: Committee Hearing

Thank you Jonathan. I will see you all at 2.

I hope Ted is truly ok after his accident last night.

Cheers,  
G

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**From:** Rosenblum, Jonathan <[jonathan.rosenblum@seattle.gov](mailto:jonathan.rosenblum@seattle.gov)>  
**Sent:** Friday, January 25, 2019 7:16 PM  
**To:** Helgeson, Jayme; Flowers, Mary; Waschke, Gretchen; Kajfasz, Owen; vonHenkle, Kim; Bowling, Leslea; Bryant, Erin; Sneller, Krista; Dineson, Levi; Beyers-Carlson, Emma  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted; Kshama Sawant  
**Subject:** Re: Committee Hearing

Dear HSD staff -

Congratulations on a powerful and compelling set of presentations Thursday night at the Human Services Committee meeting!

I'm attaching, for your review, a copy of the resolution that we have drafted, calling for a

new search process to be established for an HSD director, with stakeholders, including HSD employees, fully involved.

We may need to *introduce* this resolution as early as this coming Monday, Jan. 28 - not for a vote, but to put it officially on the Council record and ensure that it gets assigned to our Human Services Committee for a formal hearing later on, where it will get debated and voted on. Normally this "introduction and referral" is a pro-forma matter, but given the resistance from the mayor's office that we've seen on this matter, we should take nothing for granted.

We would need supporters in the City Council chambers when this comes up, right after the start of City Council's regular Monday meeting. If we do proceed with introducing the measure, would you be able to take your lunch break and attend the City Council meeting at 2 pm? Do you think other co-workers would? We're trying to get a sense of turnout potential.

If you are getting this message over the weekend, feel free to reply to me, or call my city cell # 206-257-3508.

solidarity,

Jonathan Rosenblum  
Community Organizer  
Office of Kshama Sawant

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**From:** Rosenblum, Jonathan  
**Sent:** Thursday, January 24, 2019 11:59:07 AM  
**To:** Helgeson, Jayme; Flowers, Mary; Waschke, Gretchen; Kajfasz, Owen; vonHenkle, Kim; Bowling, Leslea; Bryant, Erin; Sneller, Krista; Dineson, Levi; Beyers-Carlson, Emma  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Virdone, Ted  
**Subject:** RE: Committee Hearing

Hi all –

Thank you for your input on this thread. We're going to work to make sure your voices are fully heard tonight.

Normally these meetings have a panel of experts/constituencies to ensure there is a full exposition of the issues. The panel comes after public comment. Public comment is always part of the committee agenda – at the top of the meeting. Public comment can range to any number of topics, because anyone can sign up to speak and the committee chair doesn't get to decide who speaks and who doesn't.

Panels are structured discussions with invited presenters, ensuring that the topics we want to get covered, actually get covered.

Our Council office had been conceiving the usual format (public comment as usual, followed by panel presentations by HSD staff and also community providers and activists). That's the format I discussed with Gretchen, Jayme, Levi, and Alisha yesterday.

But we recognize, from your comments in this thread, that several HSD staff prefer to offer their views during public comment. In addition, we have a very large number of people who want to speak.

**So based on your input and the high interest level, we're prepared to scrap the panel format and just make this a public hearing, ie open public comment.**

- The advantage is that we'll have expanded time for public comment.
- The challenge for us is that you'll want to be organized – come early, and sign up for public comment speaker slots. Sign up successively so you're not interspersed with people who may be commenting on other matters.

Does that make sense? Don't hesitate to reach out directly with any further questions/ideas, and see you tonight!

In solidarity,

Jonathan Rosenblum  
Community Organizer  
Office of Kshama Sawant

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**From:** Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)>  
**Sent:** Thursday, January 24, 2019 9:08 AM  
**To:** Flowers, Mary <[Mary.Flowers@seattle.gov](mailto:Mary.Flowers@seattle.gov)>; Waschke, Gretchen <[Gretchen.Waschke@seattle.gov](mailto:Gretchen.Waschke@seattle.gov)>; Kajfasz, Owen <[Owen.Kajfasz@seattle.gov](mailto:Owen.Kajfasz@seattle.gov)>; vonHenkle, Kim <[Kim.vonHenkle@seattle.gov](mailto:Kim.vonHenkle@seattle.gov)>; Bowling, Leslea <[Leslea.Bowling@seattle.gov](mailto:Leslea.Bowling@seattle.gov)>; Bryant, Erin <[Erin.Bryant@seattle.gov](mailto:Erin.Bryant@seattle.gov)>; Sneller, Krista <[Krista.Sneller@seattle.gov](mailto:Krista.Sneller@seattle.gov)>; Dineson, Levi <[Levi.Dineson@seattle.gov](mailto:Levi.Dineson@seattle.gov)>; Beyers-Carlson, Emma <[Emma.Beyers-Carlson@seattle.gov](mailto:Emma.Beyers-Carlson@seattle.gov)>  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)>; Virdone, Ted <[Ted.Virdone@seattle.gov](mailto:Ted.Virdone@seattle.gov)>  
**Subject:** RE: Committee Hearing

Thanks Mary,

There is no panel. But I think your concerns are valid. Perhaps there is a way the councilwoman can preserve some “slots” for people to speak specifically to the “their truth” as it relates to HSD BEFORE the public general can bring any complaints not related to RSJI concerns?

-Jayme

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**From:** Flowers, Mary <[Mary.Flowers@seattle.gov](mailto:Mary.Flowers@seattle.gov)>  
**Sent:** Wednesday, January 23, 2019 6:29 PM

**To:** Waschke, Gretchen <[Gretchen.Waschke@seattle.gov](mailto:Gretchen.Waschke@seattle.gov)>; Kajfasz, Owen <[Owen.Kajfasz@seattle.gov](mailto:Owen.Kajfasz@seattle.gov)>; vonHenkle, Kim <[Kim.vonHenkle@seattle.gov](mailto:Kim.vonHenkle@seattle.gov)>; Bowling, Leslea <[Leslea.Bowling@seattle.gov](mailto:Leslea.Bowling@seattle.gov)>; Bryant, Erin <[Erin.Bryant@seattle.gov](mailto:Erin.Bryant@seattle.gov)>; Sneller, Krista <[Krista.Sneller@seattle.gov](mailto:Krista.Sneller@seattle.gov)>; Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)>; Dineson, Levi <[Levi.Dineson@seattle.gov](mailto:Levi.Dineson@seattle.gov)>; Beyers-Carlson, Emma <[Emma.Beyers-Carlson@seattle.gov](mailto:Emma.Beyers-Carlson@seattle.gov)>  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)>; Virdone, Ted <[Ted.Virdone@seattle.gov](mailto:Ted.Virdone@seattle.gov)>  
**Subject:** RE: Committee Hearing

Hello Gretchen,

I won't be able to accept the invitation to participate on a panel tomorrow evening because I'm hopeful that opportunity will be provided for people to speak during the public comment section. We're at 11:59 in a process scheduled to end at midnight. At 11:59 we've had to face all sorts of fears and it's pretty amazing to work with so many people who may have had real or imagined fears and still found the courage to stand on a position in truth.

Panels have their place, but at 11:59 it's important for Council to hear the voice of whoever signs up to speak. As many perspectives as possible should be voiced and we all need to hear them.

Regardless of what happens when the clock strikes midnight and Council makes a decision, HSD staff is in a much stronger position to partner with community and call for transparency, inclusion and racial justice at every decision point.

Much love,  
Mary

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**From:** Waschke, Gretchen <[Gretchen.Waschke@seattle.gov](mailto:Gretchen.Waschke@seattle.gov)>  
**Sent:** Wednesday, January 23, 2019 12:50 PM  
**To:** Kajfasz, Owen <[Owen.Kajfasz@seattle.gov](mailto:Owen.Kajfasz@seattle.gov)>; vonHenkle, Kim <[Kim.vonHenkle@seattle.gov](mailto:Kim.vonHenkle@seattle.gov)>; Bowling, Leslea <[Leslea.Bowling@seattle.gov](mailto:Leslea.Bowling@seattle.gov)>; Flowers, Mary <[Mary.Flowers@seattle.gov](mailto:Mary.Flowers@seattle.gov)>; Bryant, Erin <[Erin.Bryant@seattle.gov](mailto:Erin.Bryant@seattle.gov)>; Sneller, Krista <[Krista.Sneller@seattle.gov](mailto:Krista.Sneller@seattle.gov)>; Helgeson, Jayme <[Jayme.Helgeson@seattle.gov](mailto:Jayme.Helgeson@seattle.gov)>; Dineson, Levi <[Levi.Dineson@seattle.gov](mailto:Levi.Dineson@seattle.gov)>; Beyers-Carlson, Emma <[Emma.Beyers-Carlson@seattle.gov](mailto:Emma.Beyers-Carlson@seattle.gov)>  
**Cc:** [melissa@pte17.org](mailto:melissa@pte17.org); [alisha@pte17.org](mailto:alisha@pte17.org); Rosenblum, Jonathan <[Jonathan.Rosenblum@seattle.gov](mailto:Jonathan.Rosenblum@seattle.gov)>; Virdone, Ted <[Ted.Virdone@seattle.gov](mailto:Ted.Virdone@seattle.gov)>  
**Subject:** Committee Hearing

Hello all,

Council Member Sawant has requested a panel of HSD employees speak at the committee hearing tomorrow evening (1/24/2019, Miller Community Center, 6pm) pertaining to appointment of the HSD Director.

The request is for 4-6 people who can speak on the following:

- History and context of RSJI within the City – why the appointment is counter to the

city's professed commitment to RSJ

- Lack of Process for hiring the director position after being promised a process
- Petition from Protec17 members
- Letter from the Change Team

Your names came to the forefront as articulate people who are committed to and invested in RSJ, and can speak for 2-3 minutes about how the appointment/lack of process has impacted HSD. If you are unable to speak, please attend. If you are unable to attend, please encourage others to be present. I'm certain there are many others who would be willing to speak that are not included in this email, please tap another person/people as you see fit.

If you are willing to participate as a part of the panel, please let Jonathan & Ted (both included in this email) from CM Sawant's office know. If you have questions you can contact Jonathan, Ted, Melissa or Alisha (also included in this email). There will need to be some coordination around what you would like to speak about to assure we cover all the points. This panel will not be the only people speaking. There will be community service providers, other HSD employees, and community members, who will have the opportunity to speak from the audience.

Thank you,  
Gretchen



*Gretchen Waschke*

Aging and Disability Services  
City of Seattle, [Human Services Department](#)

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“Never be limited by other people's limited imaginations.” ~Mae Jemison