

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

| DO NOT WRITE IN THIS SPACE | |
|----------------------------|-------------------------|
| Case 19-CA-289275 | Date Filed 1/21/2022 |

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

| 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT | |
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| a. Name of Employer Starbucks Corporation | b. Tel. No. (206) 318-2212 |
| | c. Cell No. |
| | f. Fax No. |
| d. Address (Street, city, state, and ZIP code) 2401 Utah Avenue, Suite 800 Seattle, WA 98134 | e. Employer Representative Kevin Johnson, President and CEO |
| | g. e-mail kevin.johnson@starbucks.com |
| | h. Number of workers employed 15 |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Coffee Shop | j. Identify principal product or service Food and Beverage |

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section **8(a), subsections (1) and (3) and (4)** of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

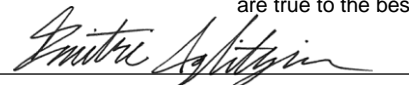
Within the last 6 months, the employer unlawfully disciplined a bargaining unit member in retaliation for her protected concerted activity in support of the Workers United organizing drive, and for her having testified at the NLRB representation hearing relating to that drive, and also obstructed the ability of multiple bargaining unit members to honor lawful subpoenas requiring their presence at that hearing.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Workers United

| | |
|--|---------------------------------|
| 4a. Address (Street and number, city, state, and ZIP code) Workers United 22 South 22 nd St Philadelphia, PA 19103 | 4b. Tel. No. (646) 448-6414 |
| | 4c. Cell No. |
| | 4d. Fax No. (215) 575-9065 |
| | 4e. e-mail rminter@pjbwu.org |

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

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|---|--|----------------------------------|
| 6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. | | Tel. No. (206) 257-6003 |
|  _____ (signature of representative or person making charge) | | Office, if any, Cell No. |
| Barnard Iglitzin & Lavitt LLP 18 West Mercer St., Ste. 400 Address Seattle, WA 98119 | | Fax No. (206) 378-4132 |
| Dmitri Iglitzin, Attorney _____ (Print/type name and title or office, if any) | | e-mail Iglitzin@workerlaw.com |
| Date 1/21/2022 | | |

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.